

ANNEX A

SET OF MINIMUM REQUIREMENTS

SECURITY SERVICES	REQUIREMENT	STATEMENT OF COMPLIANCE
1. Existence		
1.1 License to Operate (LTO) issued by the Chief of the Philippine National Police through the PNP Security Agency and Guard Supervisory Division, Civil Security Group (SAGSDCSG)	Valid, Regular LTO	
1.2 Engagement in the security services business	At least five (5) years prior to the opening of bids	
1.3 Sub/satellite office in General Santos City	Operating for at least two years prior to the opening of bids, with supporting operating permits	
1.4 Labor laws and standards	Complies to labor laws and standards	
1.5 Provision of certifications from existing clients indicating satisfactory performance and without committing any breach of contract, with each client satisfying the following: 1.5.1 With at least one year into their respective contracts; 1.5.2 With a minimum of ten (10) security guards deployed; 1.5.3 Indication of the number of years with the security agency and the actual number of security guards deployed.	At least two certifications	
2. Resources		
2.1 Security guards	At least 45 and are: - qualified, licensed, bonded, uniformed, and highly trained - with at least one year experience - passed the neuropsychiatric and drug tests	

2.2 Equipment (This includes, but are not limited to, proper agency uniforms and visible identification badges, nightstick/baton, whistle, flashlight, first aid kit, and service firearms, as well as handcuffs and tear gas)	At least 45 sets	
2.3 Firearms	List of firearms with details	
2.3.1 License to Own and Possess Firearms	Valid License	
2.3.2 Long Firearms	Twenty-six (26), with Valid Firearm Registration	
2.3.3 Short Firearms	Twenty-seven (27), with Valid Firearm Registration	
2.4 Communications equipment	Valid License from National Telecommunications Commission (NTC)	
2.4.1 Base Radio	Three (3) units	
2.4.2 Handheld radios	At least five (5) units	
2.4.3 Radio Operators	RLM Certificate	
2.5 Metal detectors	Four (4) units	
2.6 Warranty bond (in cash or Manager's check), which shall be delivered 5 days prior to effectivity of the contract	Php500,000.00	